



**ATHENS COLLEGE**

Hellenic-American Educational Foundation

Kindergarten • Elementary • Junior High • High

ATHENS COLLEGE • PSYCHICO COLLEGE • KINDERGARTEN J. M. CARRAS

1925



# President's Report

2022-2023

---

## ATHENS COLLEGE

---

Athens College was founded in 1925 by enlightened Greeks, led by Emmanuel Benakis and Stephanos Delta, with the support of American philhellenes. It belongs to the Hellenic-American Educational Foundation (HAEF), a not-for-profit organization. For almost a century, it stands as a beacon of primary and secondary educational excellence, incorporating best global educational practices of Greece and beyond. The premier education provided is enriched with a program of diverse extracurricular and social outreach activities.

We promote excellence and encourage our students to take advantage of the opportunities being offered to them, as well as to reach their highest potential. We shape responsible global citizens and future leaders, nurtured by the values of the intellectual heritage of Greece and the liberal values of the United States and Europe.





## FROM THE PRESIDENT

At the end of my three-year term as President of Athens College, I would like to express my gratitude to our two Boards for letting me serve my alma mater in this position in the period 2020-2023. Well-run schools and companies are managed based on metrics, not hearsay and gossip, so here I will provide some quantification of my years in office.

Athens College has always raised the bar in education worldwide, and continuing to do so is a moving challenge. Starting my term in September 2020, amidst the pandemic, our main priority was keeping students and staff safe and engaging everyone in world class distance learning. We did so with military precision, and our efforts paid off, we had about 50% the case rate compared to peer schools. Quite often our initiatives ended up setting the government policy.

In my first year, I created the Directorate of Diversity and Social Welfare and formulated and implemented a Harassment Prevention Policy, the first I know of in Greek schools. The government followed us shortly thereafter.

The Athens College I graduated from was egalitarian and spartan. With time, the School risked becoming an elite country club. I prioritized re-invigorating our Regional scholarships and fundraised to establish Merit, Special Interest (athletics, music, fine arts), and Special Purpose (for refugees and migrants) Scholarships. For 2023-2024, we awarded 41 Merit Scholarships and 10 Special Interest Scholarships. This year we added another 10 regional scholars, and we now have 23, while in the entire period 1989-2020, we had 17. We changed decades-long policies and actively recruited under-represented groups, and currently ten refugee/migrant kids and three students with disabilities are enrolled. In the last three years, our School's DNA has become more contemporary. So, has the school size. From 2003 to 2020 the number of students kept monotonically increasing by about 80 students per year, all in the same physical plant. Since 2020, I implemented a gradual decrease to get us back in five years, where we were ten years ago. At the same time, we managed to attract better and more diverse students, and quality has increased.

I worked hard to build a culture of trust and respect among our employees. In the past year, we asked the international business services firm KPMG to conduct an Employee Satisfaction Survey. Some of our rankings were off-scale compared to peers, with 77% approving the School's organization and structure, 76% enthusiastic with their work, and 69% approving of how new ideas were welcomed by my administration.

We continuously offer professional development opportunities to members of our faculty through collaborations with prestigious Greek, American, and European universities. In the last three years, we awarded 3,934 certificates to participants from all over Greece and the world, three times the number of the previous three years period.

Two years ago, we introduced diagnostics exams in our Elementary schools, and, last year, academic advisors in our Junior High School. Both of these initiatives were adopted shortly thereafter by the government for all Greek schools.

We hope they will also adopt our initiative in establishing the Pedagogical Council.

School is not all academics. In less than two weeks, the Athens College community collected 35 tons of supplies for the Ukrainian crisis relief. For the first time ever, we built haunted houses at Halloween which beat hands down any I've seen in schools back home in California. Our Panigyri in 2023 exceeded all previous records of attendance. Our conservatory students gave 42 recitals in public events on campus last year, versus 25 before the pandemic. This year, our High School Drama Club gave performances in NY and Boston, the first time ever the club traveled to the US. We all enjoyed touching and feeling the sculptures in the outdoor exhibition of George Zongolopoulos, the most emblematic modern sculptor of 20th-century Greece.

Great challenges remain, foremost is the implementation of personalized learning. I worked at it, we have the tools, but we need smaller classrooms and smaller numbers of students overall to allow all to overachieve wherever they choose to, just as a few handfuls already do. This year, Philip Foufas achieved a historic for Greece perfect score of 20-20-20-20 in the Panhellenic exams, Stavros Klaoudatos was admitted to Caltech from IB1, and Sonia Voudouri obtained a perfect 45 in the IB2 exams. In Panhellenic exams, we had the best scores in five years, and in some subjects, the best scores in ten. A lot of work has been done in the past three years to get here.

A great school needs a community of supportive alumni and philanthropists to help it realize its goals and vision. In the past three years, funds raised and pledged for major gifts exceeded 30M, for reference, the school had raised 29M in 2005-2020. We are well on our way to obtaining permits for our new 10M Art Hub, a generous donation of Dimitri Daskalopoulos '76. He and I envisioned opening the building to students in 2025 in time for our Centennial.

Scholarship donations increased 78% in 2021-2022, a historic record. Our two Boards signed off on the final agreement with the developer to build a new campus in Ellinikon, a proposal I first introduced in June 2021 to no takers, at first. I thank all our donors who have helped us raise the bar in all our development activities, as high as we did in administration and education.

For all these reasons, I am "graduating" again from the College, 48 years later, with the Class of 2023. I will continue to fight with passion for the principles and values that have allowed our graduates to build modern Greece. There is more to be done, particularly as we approach our Centennial. Cair Paravel is the prize.

Personally, I dreamed and worked for a school where meritocracy and integrity are not just buzzwords, a school where everyone struggles for personal excellence and growth.

I wholeheartedly thank the faculty and staff who tirelessly worked to implement this vision, and all our students for the hundreds of beautiful campus vignettes I will always cherish.

Ending, let me warmly welcome incoming President Spiros Pollalis and our new Board of Trustees Chair George Antoniadis. The President together with the two Boards, will lead the College's transition into its second century. I am confident that he will lead by example that speaks volumes, raising the bar even further and reflecting the aspirations of the entire Athens College community.

Professor Costas Synolakis '75  
Athens College President



## FROM OUR BOARD CHAIRS

Change is an inevitable and promising part of any thriving institution, and leadership successions mark significant moments in its evolution.

With the appointment of George Antoniadis '80 as the new Chair of the Board of Trustees of Athens College and the passing of the torch from Alexis Michas '76, we acknowledge the importance of fresh perspectives and the opportunities that arise from embracing change. We are confident that under the leadership of George Antoniadis, the strong collaboration between the Board of Directors and the Board of Trustees will continue, fostering a harmonious relationship for the betterment of Athens College.

We also bid farewell to President Costas Synolakis, whose steadfast dedication has served our mission and vision for three years. As we face these transitions, we also celebrate the arrival of our new President, Spiros Pollalis, whose past seven-year leadership guided Athens College at a difficult time. While change can be challenging, it is through these transitions that we renew our commitment to excellence and chart a path toward an even brighter future. The vision of our leaders, both past and present, has shaped Athens College into the exceptional institution it is today.

In the coming years, our Centennial allows us to launch an endowment campaign. This excellent opportunity will ensure the sustainability of our institution and enable us to provide an exceptional education for future generations. We extend our heartfelt appreciation to the benefactors and alumni who continue to support our mission and contribute to our success.

The Centennial is also a time to honor the visionaries who founded our institution in 1925—enlightened Greeks, led by Emmanuel Benakis and Stephanos Delta—with the invaluable support of American philhellenes. Their foresight and dedication laid the foundation for a truly remarkable educational institution.

As we prepare our students for an ever-changing world, our curriculum, and educational experience must reflect the demands of the future—rapid technological advancements, particularly in Artificial Intelligence, present challenges, and opportunities. We must equip our students with the necessary skills to excel in this rapidly evolving landscape. Athens College has always been at the forefront of educational innovation, and we will continue to strive for academic excellence while adapting to the changing educational environment.

Throughout our nearly century-long history, Athens College has stood as a beacon of educational excellence, promoting the values of Greece's intellectual heritage and the liberal values of the United States and Europe. Our commitment to shaping responsible global citizens and future leaders remains unwavering.

In closing, I would like to express my deepest gratitude to the entire Athens College community. It is through the collective efforts of our Board members, Somateio members, Board of Trustees, and our extraordinary faculty, staff, and students that we continue to uphold our mission. We are immensely proud of our academic and administrative personnel, whose dedication and cultivation of values have produced graduates who make us proud with their achievements and contributions to society.

Reflecting on the past will give us inspiration for a future where our institution will thrive and continue to shape the lives of our students and the world around us. Together, we will write the next chapter of Athens College's legacy.

---

Annika Papantoniou  
Chair of the Board of Directors

As I embark on my first year as Chair of the Board of Trustees, I feel incredibly lucky to be surrounded by teams of outstanding and committed keepers of the Athens College Spirit: My fellow Trustees, our friends of the Board of Directors, the Somateio members, the School leadership, faculty, and staff and the large family of Alumni. My predecessor, Alexis Michas has handed over to me a well-running institution and huge shoes to fill! We are very grateful for his steady hand on the wheel for more than two decades and we will miss his sharp intellect, responsible management, and clear vision.

As the Chair of the Board of Trustees, I am well aware of my fiduciary responsibility to ensure the good health of our School so that we can accomplish our strategic goals. To this end, I am fully engaged in building our School's endowment. A strong endowment will provide resources, stability, and a degree of freedom that will so much assist us in our mission of world class global education for our students.

2025 is right around the corner. This Centennial milestone must give us pause to celebrate past accomplishments, to become stronger by learning from past challenges, and act as a catalyst to propel our School into the future. It is my aspiration that the results of our Centennial Campaign will define our path forward and reverberate all the way to the second centennial. After all, it's our obligation to set a trajectory for long term excellence for Athens College. The Board of Trustees, along with the Board of Directors, is carefully considering and refining our academic vision so that Athens College will continue to be a disruptor in education for the decades ahead.

As the academic year draws to an end, I would like to warmly thank our President, Costas Synolakis, who is moving on after three years at the helm of our School. His contributions will be remembered. At the same time, I would like to welcome his successor, Spiro Pollalis. The Board of Trustees and I look forward to supporting the new President so that he can successfully carry the torch of our School.

---

George Antoniadis '80  
Chair of the Board of Trustees

## GOVERNANCE (2022-2023)

The Hellenic-American Educational Foundation (HAEF) is a non-profit organization, governed by a Board of Directors, which collaborates with a Board of Trustees in New York (Board of Trustees of Athens College in Greece) in order to promote the School's goals. Members of both Boards, many of whom are alumni, are distinguished professionals who volunteer their services.

### Board of Directors

**Chairwoman:** Annika Papantoniou  
**Vice Chairman:** Alexandros Phylactopoulos '65  
**Secretary:** Damianos Abakoumkin '85  
**Treasurer:** Sergios Ambariotis '78  
**Members:** Gerasimos Alivizatos x75  
 Constantinos Delicostopoulos '90  
 Elli Filippopoulou '88  
 Alexandros Kamarinos '94  
 Vasilios Niadas '69  
 George Prokopiou  
 Nikolaos Tsavlis '66

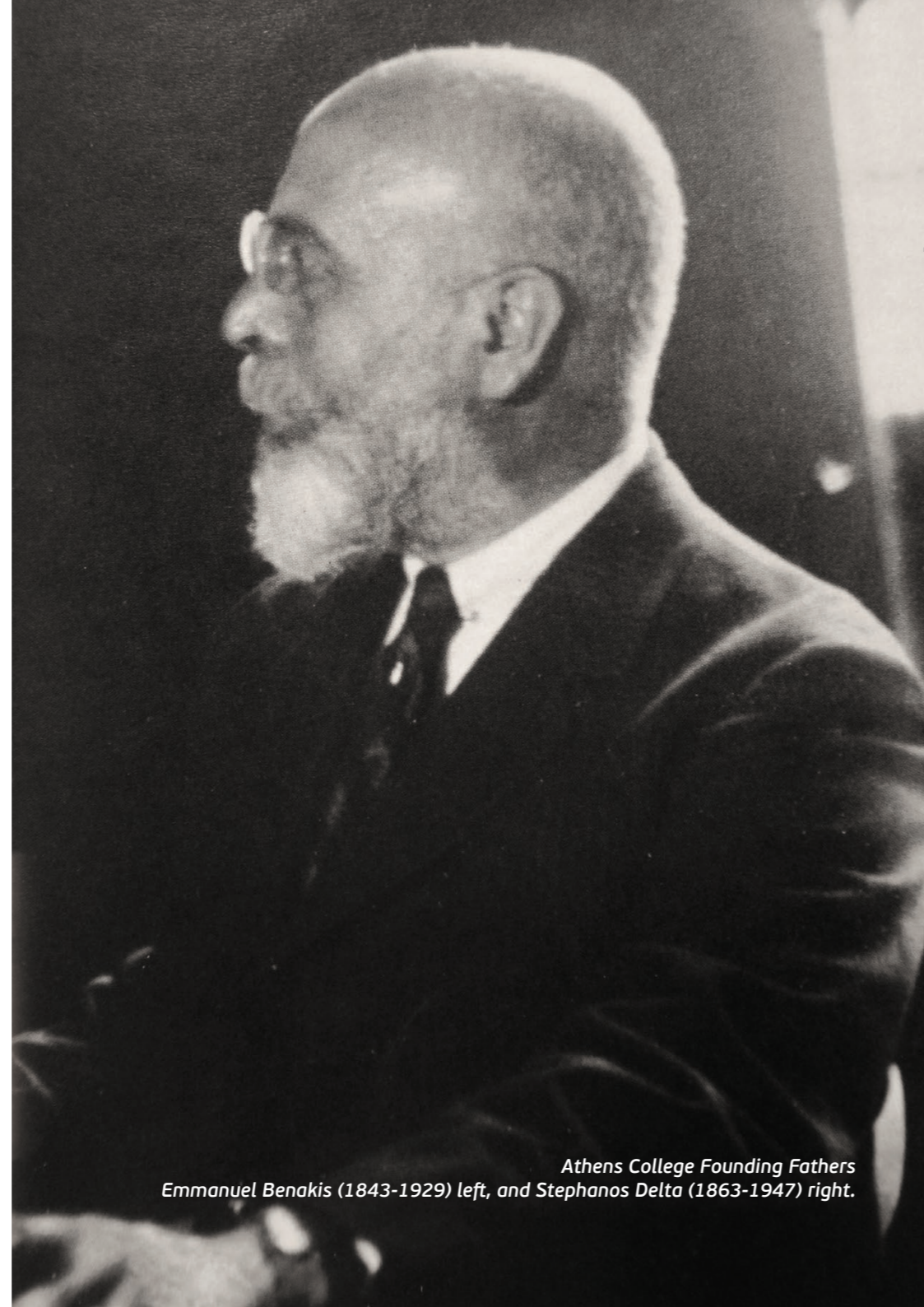
### Board of Trustees

**Chairman:** George Antoniadis '80  
**Vice Chairman:** Petros Sabatacakis '65  
**Secretary:** Yannis Manuelides '76  
**Treasurer:** Alexandros Poulas '91  
**Members:** George Dangas '83  
 Maria - Lisa Farmakidis '91  
 Dimitris Gondicas '74  
 Konstantinos Kanellopoulos '82  
 Costis Maglaras '87  
 G. Williamson McDiarmid  
 Nikolaos Monoyios '68  
 Alexandros Nehamas '64  
 Vasilios Salapatas '55  
 Jeff Wachtel

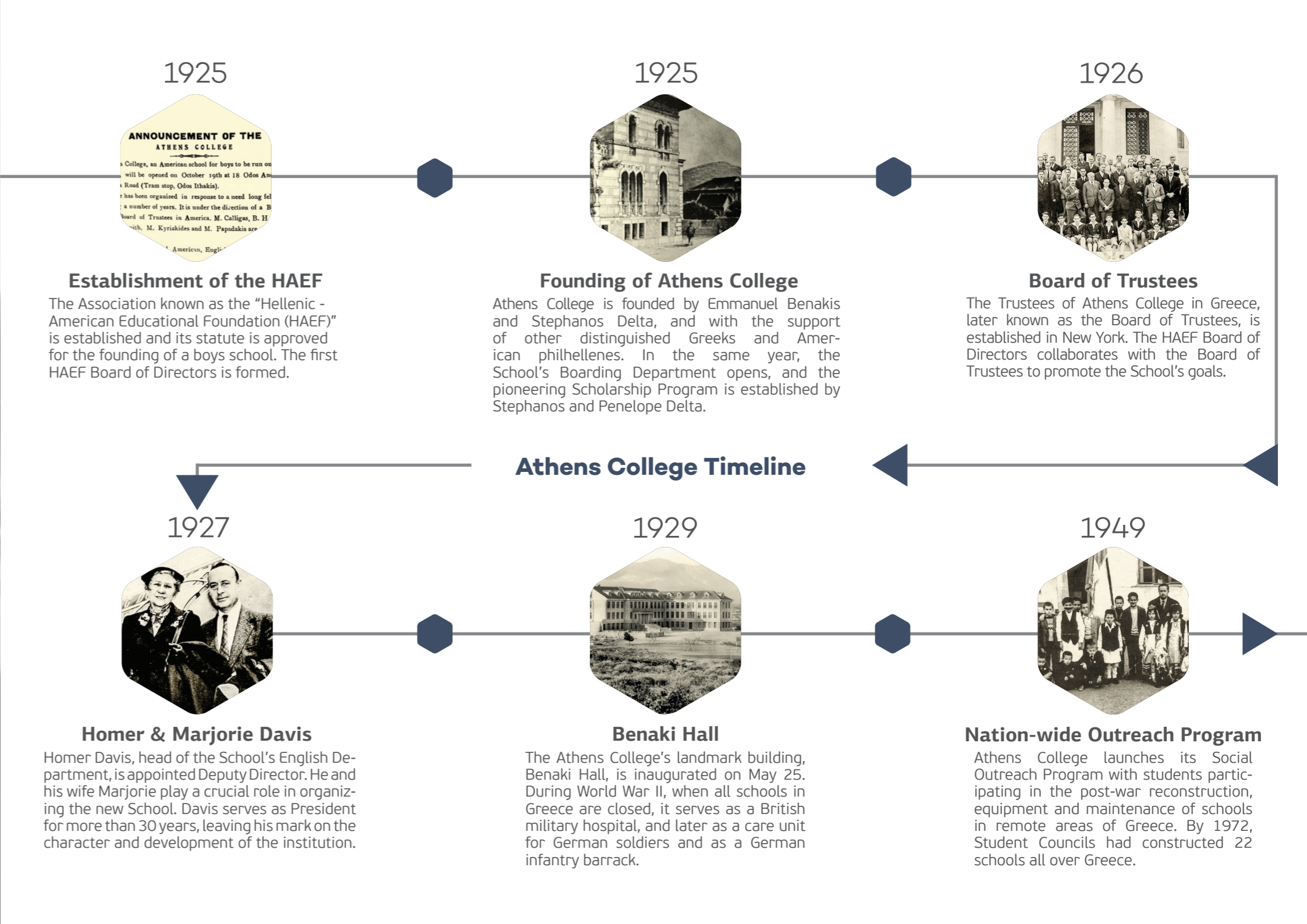
### Foundation Members

Damianos Abakoumkin '85  
 Gerasimos Alivizatos x75  
 Sergios Ambariotis '78  
 Elli Andriopoulou '93  
 Anna Angelicoussis  
 Alexandra Athanasiadou-Sotiriou  
 Mihail Athanasoglou '65  
 Panayotis Bernitsas '67  
 Titina Daskalaki-Vasiliou  
 Mikaela Daskalopoulou  
 Constantinos Delicostopoulos '90  
 Nikiforos Diamandouros '61  
 Apostolos Doxiadis '58  
 Nikolaos Ebeoglou '55  
 Elli Filippopoulou '88  
 Vasilios Furlis '79  
 Alexandros Kamarinos '94  
 Konstantinos Kanellopoulos '82  
 Konstantinos Kanonis '62  
 Dimitrios Karamanos '59  
 Vyron Katsaros '57  
 Dimitrios Kerameus '95  
 Loula Kertsikoff  
 Dionisios Kokkinos '57  
 Iro Kokkou  
 Charalambos Konidaris '86  
 Petros Konstantinidis  
 Georgios Koutsis '90  
 Marianna Latsis  
 Alexandros Macridis '80  
 Anastasia Manias '88  
 Antonios Markezinis x65  
 Athanasios Martinos '68  
 Athina Martinou  
 Rafael Moissis x52  
 Nikolaos Nanopoulos '71  
 Vasilios Niadas '69  
 Dimitrios Papalexopoulos '80  
 Annika Papantoniou  
 Alexios Papastavrou '88  
 Voula Papoutsani  
 Alexandros Phylactopoulos '65  
 Alexios Pilavios '72  
 Aristides Pittas '78  
 Eleni Potamianos '94  
 Grigorios Prastacos '69  
 Georgios Prokopiou  
 Nikolaos Ritsonis '68  
 Vasilios Salapatas '55  
 Alexandros Samaras '67  
 Andreas Stavropoulos '88  
 Alkistis Tricha-Athanasouli  
 Nikolaos Tsavlis '66  
 Georgios Tsopelas '86  
 Charalambos Tsoutrelis '52  
 Nikolaos Vafias '68  
 Panagiotis Vafiadakis '70  
 Marianna Vardinoyannis †  
 Petros Vasilaras  
 Panagiotis Vellis '99  
 Mary Zacharov  
 Alexandros Zaoussis '73





Athens College Founding Fathers  
Emmanuel Benakis (1843-1929) left, and Stephanos Delta (1863-1947) right.



1962 & 2011



### Awards by the Academy of Athens

In 1962 the Athens College Student Community receives an award by the Academy of Athens for its continuous Nation-wide outreach program. In 2011, Athens College is also awarded for its 85-year contribution to Greece's educational and cultural life, as well as its extensive social outreach program.

1963



### Fulbright Fellowship Program

The Athens College Fellows Program is launched, bringing recently graduated young Americans to campus. Today, the College hosts the largest number of US Fulbright Fellows of any institution in Greece. Fellows work with students across divisions as mentors, coaches, advisors, role models, and more.

1964-1967



### Library & Science Buildings

The central Library and Science Buildings are constructed. The Library and the Science Buildings, complement and enhance the educational process by providing with the environment, materials and equipment necessary to develop and practice students' research skills.

1977



### Bodossakeio Building

The pioneering Bodossakeio Building in Kantza hosting the Athens College Elementary School is inaugurated. In 1978, it wins the Distinguished Building Award by the Chicago Chapter of the American Institute of Architects.

1977



### Co-Ed School

After 52 years of operation as an all-boys school, Athens College becomes co-educational. Its first female students, 69 in number and equivalent to 25% of the student population, graduate at Commencement 1988.

1980



### Psychico College

Psychico College is established. The new School, initially just an Elementary School, is housed on the Psychico campus, in buildings with underused capacity due to a shrinking Boarding Department. In 1995, the Psychico College Elementary is relocated to Kantza, in the newly built Latseio Building.

Athens College

Timeline

1982



### Athens College Theater

The new Athens College Theater is built. Apart from its primary role in the School's operation, the Theater serves as an educational and intellectual center and contributes to the cultural life of Athens, hosting a wide series of events, open to the public.

1984



### Adult Programs

The Adult Education Programs are launched, at first serving just the College Community and eventually the greater public. With a wide variety of courses, taught by renowned professionals, they are the oldest Adult Education Programs offered in Greece, and the largest programs offered in a school.

1996



### International Baccalaureate

The International Baccalaureate Diploma Programme (IBDP) is successfully introduced in Athens College and is now the largest program in Greece and one of the biggest in Europe. Since academic year 2000-2001, the IBDP is administered by Psychico College High School.

2010



### Informatics Center

The George Economou Informatics Center is established to promote the use of pioneering technology in education, using state-of-the-art equipment. Four years later, the Center operates from the new Alexandra Martinou building on the Psychico campus.

2014



### Kindergarten

The model dual language "John M. Carras" Kindergarten is built on the Psychico campus. During its first year of operation, it receives the Platinum LEED building (Leadership in Energy and Environmental Design) awarded by the US Green Building Council.

2019-2022



### PYP & MYP Authorizations

"John M. Carras" Kindergarten, Athens College and Psychico College are authorized by the International Baccalaureate Organization (IB) as IB World Schools for the Primary Years Programme (PYP) and Middle Years Programme (MYP), implemented in the Kindergarten, Elementary School, Junior High School and 1st grade of High School.

# ATHENS COLLEGE AT A GLANCE IN 2023

<p>est. <b>1925</b></p>	<p><b>2</b> campuses</p>	<p><b>15,500</b> alumni worldwide</p>	<p><b>New Academic Excellence Scholarships &amp; Awards</b></p> <p><b>18</b> Merit Scholarships</p> <p><b>6</b> Merit Awards</p> <p><b>6</b> Special Interest Scholarships</p>	<p><b>A HISTORICAL RECORD FOR GREECE</b></p> <p><b>80/80</b></p> <p><b>TOTAL SCORE</b> achieved by an Athens College student, in the 2023 Panhellenic Exams</p>	<p><b>Platinum LEEDS CERTIFICATION</b> for "J.M. Carras" Kindergarten in recognition of sustainability achievement</p>	<p><b>ib Diploma Programme</b></p> <p><b>Largest IBDP in Greece</b></p>	<p><b>IB CONTINUUM</b></p>
<p><b>581</b> teachers</p>		<p><b>200+</b> extra-curricular clubs and activities</p>	<p><b>70%</b> of staff have Masters' or PhD degrees</p>	<p><b>87%</b> of Financial Aid applications approved</p>	<p><b>Largest &amp; most comprehensive School Library in Greece, with over 100,000 Greek and foreign language volumes</b></p>	<p>Member of</p> <p><b>Global STEM Alliance</b> A subsidiary of The New York Academy of Sciences</p> <p><b>ETSN</b>   European Talent Support Network</p>	
<p><b>4,655</b> students</p>		<p><b>Recognized by the Academy of Athens</b></p> <p>1962 &amp; 2011</p>		<p><b>Regional Scholarships</b></p> <p><b>1989-2020: 17</b></p> <p><b>2021-2023: 24</b></p>	<p><b>100%</b> of our educational staff receive professional development training</p>	<p><b>#1</b> Largest Fulbright Fellows Program in Greece</p> <p>Largest Adult Education Program in Greece with 3,000 participants annually</p> <p>Largest school Chinese language Program in Greece</p>	



**OUR ALUMNI WORLDWIDE** have been

**shortlisted for Nobel prizes**

elected **Prime Ministers** of Greece and members of the **Greek Parliament**

selected as **Global Leaders** by Google

elected to the **US National Academies**

honored by the European Organization for **Nuclear Research**

**listed among the top-ranked Academic Researchers worldwide**

awarded the **National Medal of Science** by President Barack Obama

named in the Top 100 Annual Lloyd's List for Shipping

**named in the top 100 World Art Collectors list**

honored with the **Presidential Young Award** by US Presidents

elected members of the **Academy of Athens**

named in **America's Top Doctors** list

included in the **STEM Hall of Fame**

appointed **Presidents** and **Deans** at top-ranked Universities and Colleges

honored with prestigious awards such as **Hamaguchi, Horace Mann, Mofatt-Nichol**  
and the **Distinguished Fellowship Award** by the American College of Cardiology

**members of Greek National Sports Teams**

competitors in the **Olympic Games and World Championships**

named **best female Comedian** by CNN

elected to the Hall of Fame of **National Inventors USA**

holders of **World Champion Ski records**

recognized as a world acclaimed fashion designer

honored by The Hellenic Initiative for **humanitarian** work with **refugee children**

honored by the **Greek National Literature Committee** for **Best Poetry Collection**

included into the list of **Financial News FN 100 most influential Women in Finance**

leaders in **Climate Change Education and Research**

# OUR INNOVATION IN LEARNING

## Kindergarten

The “John M. Carras” Kindergarten provides a unique, exciting learning experience and builds a solid foundation for students’ future academic, social and emotional trajectories. It offers a dual language pre-Kindergarten and Kindergarten program for children aged 4 – 6 that focuses on the holistic development of the child and prepares them to be good communicators and knowledgeable, caring and open-minded learners. As a certified school for the International Baccalaureate Primary Years Programme (PYP) in the Early Years the Kindergarten offers an interdisciplinary curriculum with a wide range of arts-oriented and STEM activities and provides its young learners with opportunities to discover the world through play in a safe, diverse and nurturing environment.



## Elementary School

The Elementary School offers students ample opportunities to develop personally, academically, socially, and emotionally. While employing the Greek national curriculum, it is also a certified school for the International Baccalaureate Primary Years Programme (PYP) and encourages its students to make sense of the world around them and take ownership of their own learning. Through student-centered teaching methods, students focus on key areas of learning such as communication, language and literacy, problem solving and reasoning, physical and creative development. They are exposed to a wide variety of globally significant ideas and issues in their day-to-day learning whether that be science, language, math and the arts or extra-curricular activities. We aim to help our students develop solid study skills, positive attitudes and become caring and responsible global citizens. In the last three years, diagnostic exams have been introduced at the end of Grade 6 to better prepare the transition from Elementary to Junior High School.



## Junior High School

In Junior High School, students continue to build on the knowledge, skills, and attitudes they develop at the Elementary School level. Junior High School implements the Greek national curriculum and is also an International Baccalaureate Middle Years Programme (MYP) authorized school. Students are exposed to a wide range of real-world issues, have the opportunity to connect knowledge across subject areas and develop skills that will enable them to become well-rounded and autonomous learners. We empower students to ask challenging questions, to know themselves, to develop responsibility and care for others through service learning and achieving excellence on their own terms. At the same time, the students’ academic experience is enriched by a wide range of clubs and extra-curricular activities in both academic and non-academic areas including forensics, robotics, fencing and many more. Junior High School students are assigned to an Academic Advisor who follows their academic progress and advises them throughout the year.



## High School

High School students continue to follow the MYP curriculum where they meet the Greek national curriculum requirements. At this grade level, students also complete a Personal Project, which is an essential part of the MYP, giving them the opportunity to explore their passions, build awareness of their own learning processes, develop research, thinking and self-management skills and demonstrate their understanding of core values, while experiencing firsthand the process of inquiry, action and reflection. The students’ Personal Projects are externally moderated against globally set criteria. In grades 11 and 12, students can choose to either exclusively follow the Greek national curriculum, which is enriched in all subject areas, or to follow the International Baccalaureate Diploma Programme (DP). Whichever path they opt for, we make sure to successfully prepare them for university studies both in Greece and abroad.



## IBDP

The International Baccalaureate Diploma Programme (IBDP) is now recognized in almost every country in the world as one of the pre-eminent university-entrance qualifications for students studying outside of their home country. At Athens College, the IBDP has been offered since 1996, with an impressive track record of academic achievement and acceptance rates in the most reputable higher educational institutions in the world. Our DP is one of the largest in Europe, it takes pride in offering an extensive range of subjects within the six main subject areas taught, thereby giving learners an opportunity to keep their options open and discover what their passion is. The skills that they develop within the two years of the IBDP include research, data analysis, academic writing, public speaking, project management, time management, leadership and becoming active in a global community.



## Lifelong Learning

Athens College believes in empowering its faculty to be the best educators they can be. Our program for continuing professional development Educate the Educators is a dynamic teaching and learning program developed by educators for educators. Our School collaborates with global educational institutions and provides a series of seminars and hands-on workshops designed to meet the demands of educators and cover their specific needs in a variety of subjects. Furthermore, members of our faculty deliver inspiring lectures on their areas of interest open to the wider educational community.

Athens College runs an Adult Education Program since 1984, the oldest and largest in Greece. Offering a very diverse range of afternoon and evening courses to adults, this program aims to broaden students’ knowledge for both personal and professional enrichment. Foreign languages, sports, social science and culture, personal development, the arts, and business are all included in its course offerings.





## RAISING THE BAR: ACADEMIC ACHIEVEMENTS 2022-2023

Athens College has an outstanding legacy of academic excellence while learning is an active pursuit that takes many shapes and forms. There is no one set track record for students here. The opportunities are limitless. For yet another year, Athens College students have excelled in many different areas. To name a few:



Outstanding results in **Panhellenic Examinations**: One student achieved a total score of **80/80**. 44,96% students achieved **68/80** and above, 30% achieved **72/80** and above, 8,7% achieved **76/80** and above.



1st place in the **Panhellenic Forensics Association Tournament 2023**



1st Prize in the **International Competition EU-CONEXUS** 2nd edition – Think Smart, Create Green



AI Excellence Award, Impact Excellence Award and Outstanding Volunteer Award in **5th World AI Competition** for Youth 2022



Silver Medalist in the **International Economics Olympiad** Winter Challenge 2023 and 2nd place in **IEO Summer 2023/ Business Task** as member of the Greek National Team



2nd place in **European Olympiad of Experimental Science 2023** competition



Best Outreach Prize in **Greek National Competition CanSat** in collaboration with the European Space Agency



Violinist of the Year Award and Annual Maestro Violin Performance Prize at the **London Young Musician of the Year 2023**, Excellent Musical Interpretation Special Prize in **Global Genius Music Competition**



Outstanding results in **International Baccalaureate Diploma Programme**: One student achieved a total score of **45/45**, 3 students achieved an excellent score of **44/45** and 23,3% of our students achieved an impressive score of over **40/45**.



Acceptance in top Universities in Europe, UK, US and Canada including Ivy League Universities such as **Columbia, Cornell, Dartmouth, Princeton, UPenn, Yale, MIT** and more



1st Prize and Best Presentation Prize in **Panhellenic Engolve Entrepreneurship Competition** for Sustainable Development



2nd Prize in the **Social Innovation Relay** of Junior Achievement Greece



Best Public Choice Award 2023 in **Best Virtual Business 2023** of Junior Achievement Greece



Certificate of Distinction in the **International Canadian Computing Competition**



Special Model Award and Presentation Award in **Panhellenic STEM and Robotics Competition 2023**



Distinctions in Panhellenic and **international sports championships** in swimming, track and field, tennis, archery, water skiing, water polo, gymnastics, horseback riding, judo, and more

# THE ATHENS COLLEGE SCHOLARSHIP PROGRAM

The Athens College Scholarship Program was established at the time of our School's founding. It is a distinct feature of our School's character and socio-pedagogical philosophy, whose objective is to support the diverse socio-economic composition of its student population.

Thanks to the Program, each year hundreds of students whose families have limited financial means or who face serious financial hardships are able to study at Athens College, ensuring that -as Stephanos Delta always emphasized- education provided by our School is not only a "privilege of the affluent." Founders and first contributors of the Program were Stephanos and Penelope Delta, while Homer Davis, Athens College President for over 30 years, spearheaded its design and operation.

In recent years, we have introduced Merit Scholarships & Awards based solely on the outstanding academic performance and excellent conduct of students as well as Merit and Need Scholarships based both on merit and financial need.

For students who demonstrate outstanding performance in Athletics and the Arts (Music or Visual Arts), we each year award Scholarships of Special Interest. Excellent students have also the opportunity to attend summer courses at top-tier high schools/universities in the US, through the Summer Program in US Scholarships.

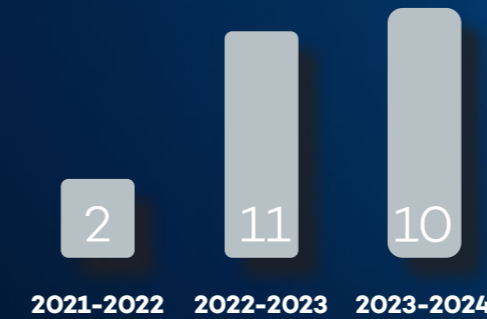
We have revived the School's Regional Scholarship Program, subject to entrance examinations. Today, students from different areas of Greece such as Astypalaia, Cephalonia, Corfu, Ikaria, Ioannina, Euboea, Karpathos, Rhodes, Volos and Zakynthos, take advantage of the great opportunities for education that our School has to offer. In the last three years we enrolled 23 regional scholars, while in the entire period 1989 - 2020, we had 17. Our School is on its way to become again a school of Greece, instead of a school of Athens.

As part of our efforts for a diverse student body, we also grant Scholarships of Special Purpose to students with special needs such as unaccompanied refugee children, immigrant children whose parents never attended High School, and kids with disabilities.

Our Scholarship Program is funded by the Hellenic-American Educational Foundation, along with gifts received from individuals including alumni and members of the College family, individuals, companies and organizations.



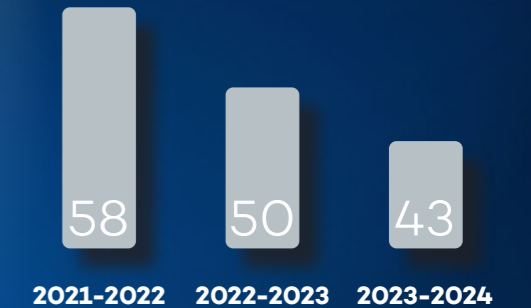
Merit Scholarships



Regional Scholarships



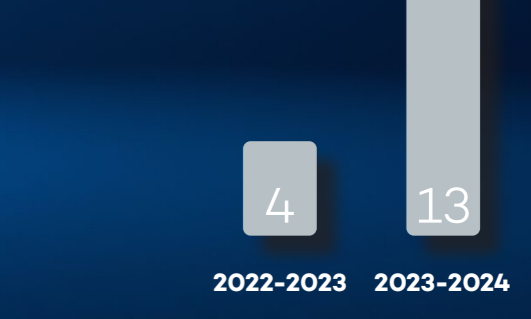
Special Purpose Scholarships



Merit and Need Scholarships



Special Interest Scholarships



Summer Program in US Scholarships

Merit, Special Interest and Special Purpose Scholarships were initiated in academic year 2020-2021.



## WHERE LIFE CHANGERS ARE MADE

We believe that community service is a powerful mechanism for change. Through various volunteering activities, our students learn the importance of helping others, expand their worldview, develop empathy, and come to understand their responsibility to take action for a positive impact.

Every year we partner with more than 135 local and global NGOs and other institutions, such as Greenpeace, The HOME Project, Axion Hellas, the Association of Friends of Children with Cancer "ELPIDA", Make A Wish, the Holy Metropolis of Nea Ionia and Philadelphia, Safe Water Sports, and Together for Children, to give students hands-on, service learning opportunities.

Students also organize and partner with other students through various campus service clubs and independent projects. Our staff and students have worked together on some of the country's – and the world's- most pressing challenges.

Alumni often point out to their shared efforts with classmates to make an impact for those in need as one of the most formative experiences of their lives. Since 1949, students and alumni have rebuilt, equipped, and maintained more than 20 severely damaged schools in the most remote islands and rural areas of Greece. Today, hundreds of Athens College graduates are leading and serving in non-profit and public service organizations around the world.

This past year, our School's Direction of Social Welfare and Diversity coordinated the collection of approximately 5 tons of humanitarian aid for the relief of the people of Turkey and Syria, who were struck by deadly earthquakes in early February. The entire College family immediately responded and contributed to this action (left page).



## A DIGITAL TRANSFORMATION

We transitioned our digital services to the Cloud, we designed and developed applications for the digitization of our Educational Organization's operations following an ambitious development plan, and we adapted our educational digital material to our current educational needs. We are grateful to our Department of Informatics and Digital Education for its outstanding work over the past year.

- We continued our development plan aiming to guarantee the uninterrupted operation under any adverse circumstances. In this context, we evolved our technological infrastructure for synchronous and asynchronous distance learning, while supporting and training students, teachers and parents.
- We continued with the digitization, enrichment, and uniformity of our Elementary School brochures (89 completed) and proceeded with 25 new ones, as well as 32 for our Junior High and High Schools.
- The online repository in our digital education management platform (TEAMS) was expanded to provide easy and seamless access and to enhance the digital distribution and the learning process.
- Our teachers were trained to use modern applications to manage their classroom and teaching needs as well as new AI applications related to education (23 hourly seminars/training sessions).
- 29 security cameras around both Campuses (Psychico and Kantza) were installed and configured and we obtained the appropriate Impact Assessment Study (DPIA) and permits.
- In cooperation with the Human Resources Department, new web applications were developed digitizing daily operations and organization (staff leave requests, student absence forms, special programs enrollment applications etc).
- In cooperation with the relevant departments, the installation, configuration, and certification of the wireless network at the Athens College Theater in Psychico was completed under the supervision of the IT Department.
- An organized internet risk assessment study was conducted and a holistic proposal for new data security system solutions was submitted.
- Our new ST[R]EAM equipment was used in activities involving students in 6th and 1st grades of Athens College Elementary Schools, together with two 3D Printers for Kindergarten, Junior High, and High Schools.
- Our Computer Operating System was modernized starting from the Computer Labs and the classrooms, and equipment upgrades were provided where required.
- Two High School Robotics Teams were trained and participated in international Robotics competitions.
- Our Elementary School students were informed about data security so they can develop Digital Citizenship life skills.

*(Right) The Athens College Department of Informatics and Digital Education collaborated with the non-profit World Robotics Organization Hellas (WRO Hellas) and organized the 2023 Panhellenic STEM and Educational Robotics Competition (March 25-26), with the participation of 290 teams of 1,000 students.*





# Έρευνα απόψεων και ικανοποίησης εργαζομένων

Κολλέγιο Αθηνών

30 Μαΐου 2023



## ATHENS COLLEGE EMPLOYEE SATISFACTION SURVEY

At Athens College, we pride ourselves on offering a positive working atmosphere of trust and respect among our faculty and staff. In the past academic year, we conducted an Employee Satisfaction Survey, first time since 2012. Our survey was done by KPMG a worldwide leader in business services, including such surveys.

One of the highest ratings of the survey related to the School organization. Employees stated that they are very aware of both their individual responsibilities and their reporting lines, as per the newly approved organizational chart, proposed by President Synolakis.

- 80% are proud to be working at Athens College and 77% feel that the School provides the necessary means for them to do their work effectively.
- 76% feel enthusiastic about their work, derive a sense of personal satisfaction from it and acknowledge that the physical working conditions are pleasant.
- 65% have a very favorable view of the school's President and academic leaders.

These are "off scale" ratings compared to similar corporations, companies and schools in Greece.

One of the lowest ratings was related to administrative salaries. Last year, the School ended a ten year hiatus of no raises to faculty and staff, which was necessitated by the fiscal crisis in Greece.

On behalf of the Athens College Administration, we are committed to continuing our work to ensure a unique environment for all our employees. Our goal is to make everyone feel satisfied with their work, motivated, acknowledged and secure, and enable all our staff to grow and develop both professionally and personally.

# A GEORGE ZONGOLOPOULOS OUTDOOR SCULPTURE EXHIBITION

A highly aesthetic museum was set up in the outdoor area of our School's Theater hosting the George Zongolopoulos sculpture exhibition titled "Enlightenment for Life", with ten large-scale sculptures.

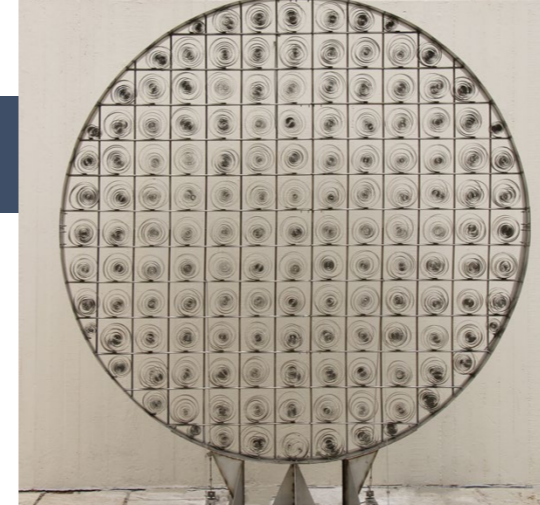
This bold project presents for the first time a Zongolopoulos original exhibition in an educational foundation and was initiated by President Costas Synolakis '75. Together with the President of the George Zongolopoulos Foundation and nephew of the artist, Nicos Theodoridis, they envisioned a museum-style exhibition on our School's premises, overturning the rules which dictate that students should only visit museums, to admire great art.

Professor Synolakis welcomed hundreds of visitors who attended the opening event on May 31, noting that the exhibition will be extended to the theater foyers in September, enriched with smaller-scale sculptures, paintings, archive material and personal objects of the internationally renowned Greek artist. In his speech, Dr. Synolakis focused on George Zongolopoulos' 80 years of extraordinary creativity and his ever-changing artistic expression. The artist's constant renewal is the central theme of the exhibition, which, as the President said, inspired by a quote by George Zongolopoulos, invites us all "to actively listen to the universe".

Mr. Theodoridis announced that the vision of George Zongolopoulos is taking form through mutual collaborations, such as the one with Athens College, reading the following passage from the sculptor's 1959 speech: "We hope that the need for a conscious effort by the intellectual people of our country will one day become understood, so that the tender message of abstract art may reach the classroom, which is one of the gentlest parts of our culture".

Each sculpture of the exhibition is accompanied by original music composed by George Voukanos. Visitors and students are invited to touch the works, and process them visually and audibly, in the way that Zongolopoulos himself believed that art should be experienced.

With the beginning of the new school year, all Athens College students will have the opportunity to visit the exhibition and discover a way to explore the world of this great Greek artist.



GEORGE ZONGOLOPOULOS  
FOUNDATION

1925  
ΚΟΛΛΕΓΙΟ  
ΑΘΗΝΩΝ  
Δίπλο-Αρτοποιητικό Ινστιτούτο

ΥΠΑΙΘΡΙΑ ΕΚΘΕΣΗ  
ΑΓΩΓΗ ΖΩΗΣ  
ΓΙΩΡΓΟΣ ΖΟΓΓΟΛΟΠΟΥΛΟΣ

επιμέλεια έκθεσης: Τρις Κρητικού πρωτότυπη μουσική: Γιώργος Βούκανος

ΕΓΚΑΙΝΙΑ  
ΤΕΤΑΡΤΗ  
31 ΜΑΙΟΥ 2023  
6.30 μ.μ.

BOOKIS PLAZA  
CAMPUS ΨΥΧΙΚΟΥ  
ΣΤΕΦΑΝΟΥ ΔΕΛΤΑ 15 ΨΥΧΙΚΟ

ΔΙΑΡΚΕΙΑ ΕΚΘΕΣΗΣ

1/6 - 20/7  
Τετάρτη και Πέμπτη  
5.00 - 7.00 μ.μ.  
με παράλληλη ξενάγηση

16/6 - 20/7  
Δευτέρα έως Παρασκευή  
9.00 π.μ. - 4.00 μ.μ.  
ελεύθερη περιήγηση



ΔΙΑΛΟΓΟΣ, 1956

Με την ευγενική υποστήριξη:

Δημήτρης  
Δασκαλόπουλος

Evangelos  
Disticolis  
Foundation

Η ασφάλιση των γλυπτών της έκθεσης είναι προσφορά της Karavias Underwriting Agency



## PARTNERING WITH GLOBALLY DISTINGUISHED INDIVIDUALS AND FOUNDATIONS



### Delphi Economic Forum

Athens College students attended the opening of the Delphi Economic Forum VIII and sat through several sessions during the first day of the conference. In his capacity as Professor of Natural Hazards, Athens College President Costas Synolakis participated in a panel discussion on climate change.



### Cultural Exchange with Nigeria

Students from Greenwood House School in Nigeria visited our Elementary Schools in a cultural exchange visit with our students. This visit followed the meeting of Nigerian Ambassador to Greece Opunimi Akinkugbe and Consul Felix Logo with Athens College President.



### Lecture by President of Amherst College

President of Amherst College Michael A. Elliott visited our School and delivered a speech to our students on Liberal Arts vs. Artificial Intelligence, and how professions will be affected in the future.



### "Hellenism of Asia Minor: Images and Memories" Exhibition

Athens College organized the exhibition "Hellenism of Asia Minor: Images and Memories", in collaboration with the Hellenic Parliament Foundation for Parliamentarism and Democracy. It included our students' artwork and projects, as well as family heirlooms of members of the entire Athens College community. The opening event included a round table discussion, as well as the bestowal of awards to Junior High School students who were distinguished in the "Kath' Imas Anatoli" Drawing Competition.



### Christmas Concert at the Megaron Hall

On the occasion of the International Day for Children, the College Symphony Orchestra along with our Junior High and High School Choirs gave a Christmas Concert at the Megaron Athens Concert Hall to support the School's Scholarship Program.



### Collaboration with the Boston Science Museum

Our Kindergarten started a collaboration with the Boston Science Museum, with teachers participating in online seminars and hands-on activities for the application of engineering in a pre-school classroom.



### UNESCO Student Symposium

We hosted the 21st Student Symposium of the Attica High School-members of the UNESCO Network, in collaboration with the Greek Ministry of Education and with the participation of 242 students from public and private schools in Attica and Cyprus.



### Panhellenic Forensics Association Tournament

Our School hosted the Panhellenic Forensics Association Tournament 2023, with nearly 500 participants, 200 judges, and 100 volunteers. With this event we celebrated 50 years of Forensics in Greece, as well as 50 years of successes for our School's Forensics team.



### Drama Club performs in the US

Under the auspices of the General Secretariat for Greeks Abroad and Public Diplomacy, the Athens College High School Drama Club presented the play "Koinos Logos" in New York and Boston. His Eminence Archbishop Elpidophoros of America attended the performance in New York and invited students to the Archdiocese.



### Student and Alumni Discussions

As part of the "Student and Alumni Discussions", International Animation Film Festival ANIMASYROS President Vassilis Karamitsanis, Co-founder of the Green Tank Ioli Christopoulou, Archirodon HR Director Nafsika Pampouca, and co-founder and Chairman of the Board of Upstream Marcos Veremis spoke to our students about their student years at Athens College and how they defined their future career path.



### Lecture by Academician Stamatis Krimizis

Academic Professor Stamatis Krimizis, Emeritus Commander of Space Programs (Johns Hopkins University) and Head Researcher of NASA's spacecraft Voyager 1 & 2, was invited by Athens College President Professor Costas Synolakis to speak to students of the High School Space and Astronomy Club.





## OUR STRATEGIC INITIATIVES

### **Provide a high-quality education using best practices from Greece and abroad**

We provide an academic-pedagogical program that serves the “Mission Statement” of the Hellenic-American Educational Foundation and combines humanistic education with cutting-edge technology, as well as Greek heritage infused with contemporary, global intellectual and educational trends. The academic-pedagogical program integrates the Greek National Curriculum with additional teaching hours for selected subjects. The curriculum is enriched with a variety of extra-curricular activities, which give our students endless opportunities to discover and develop their interests and talents. Our School is PYP, MYP and IB certified and implements contemporary teaching methods, which stimulate creativity, critical thinking and reflection. We aim at engaged learning through an active community of students, extensive research in our Library and laboratories, and activities that promote cooperation, ecological awareness and social responsibility.

### **Prepare our students to become active and responsible global citizens**

In today’s world of constant change, we equip our students to face the real-world challenges with respect to diversity and social justice, which are also key components of school life. We believe that a diverse student body broadens our students’ horizons, makes them more extroverted, enriches their experiences and creates bridges of communication with other cultures. From Kindergarten through High School and the IB DP, our students take part in various community activities, actively participate in projects of public benefit and engage in environmental action while cultivating their sense of responsibility.

### **Invest in our teachers and support their further development**

Educators continuously advance and evolve professionally throughout their careers. We provide the largest Professional Development and Training Program in Greece addressed to educators, which includes a wide range of seminars and workshops on contemporary best educational practices and methodologies that attract and foster inspired teachers who, in turn, help students blossom academically, socially and personally. We collaborate with renowned educational institutions in Greece and abroad such as the Harvard Graduate School of Education, the College of Education and Human Development of Delaware University, the Arizona State University Prep Digital, the University College London Institute of Education, the University of Athens and the University of the Peloponnese. We attract educational partners from around the globe to implement innovative best practices and to participate in the debate on the challenges of 21<sup>st</sup>-century education.



## OUR STRATEGIC INITIATIVES

### **Collaborate with distinguished academics and professionals and internationally renowned institutions to inspire our students and the broader Athens College community**

Our School is open to collaboration and dialogue with all local authorities, the State, the Academy of Athens, as well as foundations in Greece and abroad. As a beacon of education and lifelong learning in Greece, Athens College has instituted a series of synergies, lectures, and events, partnering with world-renowned institutions, academics, and professionals, representing the realms of education, science, arts, music, business, athletics, and more.

### **Mobilize collective giving to support the School's mission and the vision of its founders**

Athens College is an independent, non-profit organization. Each year, the Scholarship Program allows hundreds of students whose families have limited financial means to study at the College. The support of donors and volunteers- members of the Athens College family – alumni, parents and friends – is invaluable and honors our School's longstanding tradition of giving. It empowers our students, sustains the high-quality education we provide and promotes a multifaceted concept of excellence, creating a modern and diverse student community. We encourage support of innovative programs and activities that reflect the values and choices of our donors, which simultaneously serve the strategic goals and priorities of the School. We give tomorrow's graduates the resources to develop actions that will have an extraordinary impact on society and ensure the Athens College experience for future generations of students.

### **Communicate with Athens College alumni, parents and friends from all over the world**

The continuous credible and timely flow of communication and dialogue with alumni, parents and friends of Athens College, the development of appropriate promotional material, our contemporary and user-friendly website and the ever-evolving social media and use of technology such as live streaming, allow us to share our latest news, events and achievements and communicate the Athens College priorities and initiatives with the global community. Lectures and events are broadcast live to our students, alumni and parents around the world and are, where relevant, open to the public for educational and inspirational purposes.

*(Left) Photo from the Athens College Spring Concert 2023, dedicated to our School's dear Music teacher and alumnus Marcos Dragoumis '53.*

## COMMENCEMENT EXERCISES 2023

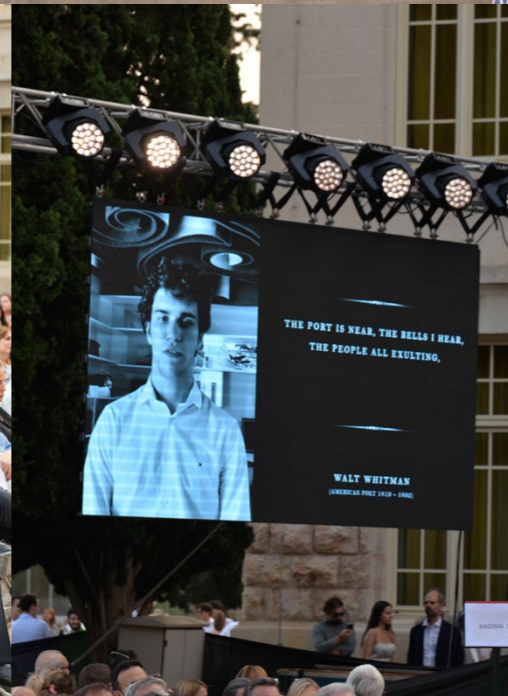
With immense pride we celebrated for another year the graduation of our students at the 94th Commencement Exercises on Wednesday, July 12, 2023. A total of 424 young men and women, successfully concluded their journey at Athens College, equipped with values, knowledge and skills, ready to embark on the next chapter of their lives.

The Ceremony began with the traditional parade of graduates at the Benaki Hall. The Class of 2023 marched down the steps of our School's landmark building, as students for the last time.

Chairwoman of the Board of Directors of the Hellenic-American Educational Foundation (HAEF), Ms. Annika Papantoniou, and Athens College President, Professor Costas Synolakis '75 delivered the opening speeches, the latter bestowing the prestigious President's Award upon HAEF Board member Mr. Nicolaos Tsavlis '66 and Head of the President's Office Dr. Polyanthi Tsigkou for their invaluable, significant and timeless contributions to the College.

This year's Commencement speaker was His Eminence Archbishop Elpidophoros of America, who spoke about the strong ties of the thriving Greek Diaspora community of the USA with Homeland and wished our graduates a new, blessed and fruitful beginning in their lives, full of success and happiness.





## A SINGULAR SCHOOL, A COLLECTIVE EFFORT

We would not be able to provide Athens College's unique educational experience without the support of the College family.

Your giving, of any amount, empowers our students. It provides access to children who would otherwise never have the opportunity to attend the School and keeps our community intact and united. Thus far, during fiscal year 2022-2023, we were able to offer financial assistance to approximately 20% of our student body, of which close to 50% was funded through gifts from members of the College family, individuals, companies and organizations.

Your support helps our School to evolve, to pioneer, and to better equip today's students and tomorrow's global citizens to make a difference and have an extraordinary impact on society. It preserves and enriches the Athens College's distinctive character and ensures the College experience for future generations of students. It helps leverage support from other institutions and donors across the world. It fosters synergies with universities, corporations and other organizations, enhancing the School's added value, competitiveness and international exposure.

As we approach 2025 and the celebration of the 100-year anniversary of the Athens College's founding, the President has set new and important goals such as the reduction of the School size, focus on Excellence and Personalized Learning and Diversification of the student body. To achieve them, we need to act collectively and decisively. We need to mobilize more members to support our School in order to maximize the impact of our giving. With your help, we can.

We count on you - our community of alumni, parents and friends - to keep Athens College's tradition of giving alive.

Thank you for empowering our students. Collective participation is our strength. Every gift is an act of optimism.

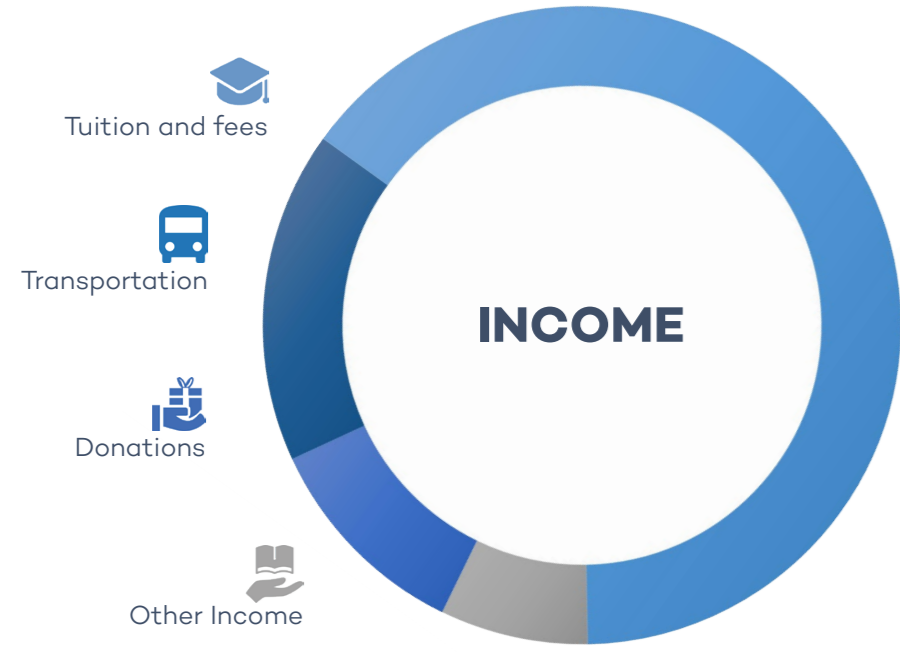


[www.athenscollege.edu.gr/give/ginenow](http://www.athenscollege.edu.gr/give/ginenow)

*Gifts of every size are welcome and help to make a difference.*

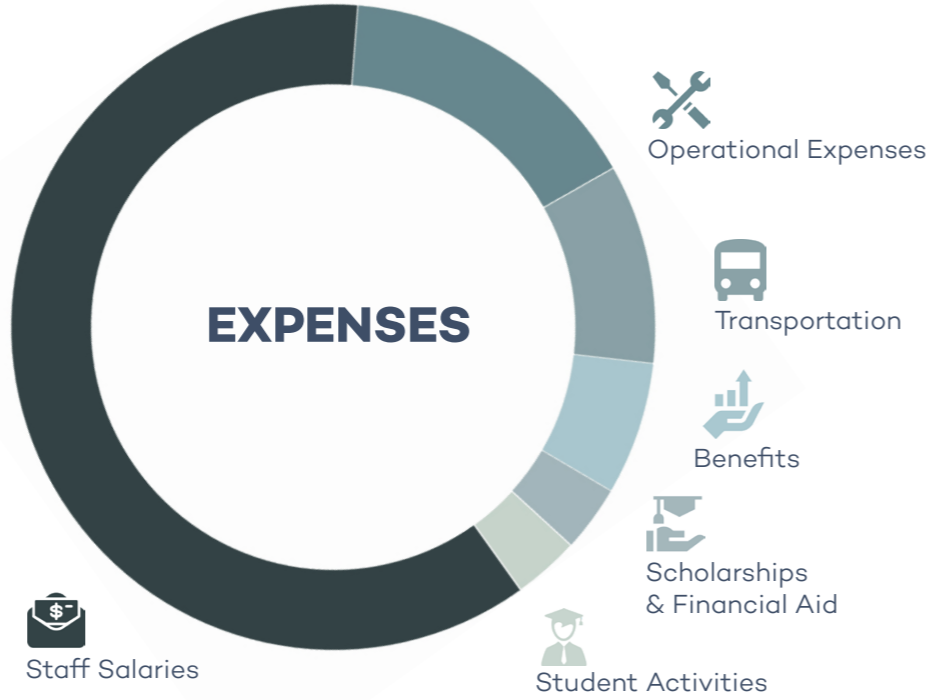


# FINANCIAL OVERVIEW



- 86%** Tuition and fees
- 8%** Transportation
- 4%** Donations\*
- 2%** Other Income

\*Included are gifts made in accordance with the donors' wishes towards scholarships as well as other intents (projects and infrastructure, programs, etc).



- 55%** Staff Salaries
- 14%** Operational Expenses
- 9%** Transportation
- 6%** Benefits
- 3%** Scholarships & Financial Aid
- 3%** Student Activities

The 2022-2023 fiscal year is expected to close with a 0.2% deficit, mainly due to the Hellenic-American Educational Foundation's decision to increase salaries that had remained stagnant for over ten years. This raise hadn't been planned in the 2022-2023 Budget and took place following a proposal by the President. There will be no deficit in the 2023-2024 budget. The increased security measures which are gradually implemented on campus to better protect students and staff and to safeguard our facilities from intentional or unintentional damage, they have also had a significant impact on finances.







---

## OUR MISSION STATEMENT

---

The mission of the Hellenic-American Educational Foundation is to contribute to society as a beacon for Greek education, developing responsible global citizens and future leaders, inspired by Hellenic heritage and both American and European liberal values. Its aim is to provide the essence of education by helping each individual to achieve their highest potential and unique aspirations, instilling in them respect for themselves and others, cultivating a sense of civic duty, and exemplifying the highest ethical standards. Our aim, through academic excellence and critical thinking, is to inspire and transform students into graduates distinguished by creativity, teamwork and a spirit of discovery.



Athens College  
15 Stephanou Delta St.  
Psychico 154 52  
Athens, Greece  
T: +30 210 6798100  
www.athenscollege.edu.gr  
communications@athenscollege.edu.gr

Athens College Board of Trustees  
420 Madison Ave.  
New York, NY 10017  
U.S.A.  
T: +1 212 6977071  
www.athenscollege.org  
usbtag@aol.com

**FOLLOW US**

on Facebook  
@AthensPsychicoCollege



on Instagram  
athens\_college



on YouTube  
Athens College

